Under state law, Colorado PERA has the authority to adopt administrative regulations to further clarify the application of PERA laws. The administrative regulations that govern PERA are called Rules. On September 13, 2019, the PERA Board of Trustees approved changes to the Rules, effective January 1, 2020. (The current version of PERA Rules can be found at www.copera.org/resources/forms-publications/pera-rules.) A summary of approved changes to PERA Rules is below.

**RULE 2: ADMINISTRATION**
» Rule 2.15: Updates to the list of PERA employers to reflect name changes and affiliations.

**RULE 3: MEMBERSHIP**
» Rule 3.25A: Clarifies member information that employers are required to provide to PERA and the methods by which that information can be provided.

**RULE 4: CONTRIBUTIONS**
» Rule 4.15: Confirms the method used by PERA to collect unpaid contributions on behalf of eligible employees and members of the Defined Contribution (DC) Plan.

**RULE 11: EMPLOYMENT AFTER RETIREMENT**
» Rule 11.10: Clarifies employer requirements to designate retirees who are subject to the higher working after retirement limits, including:
  - Retirees with the 140-day/940-hour work limit employed by school districts and institutions of higher education.
  - Retirees employed in critical shortage positions by rural school districts.

Also expands the time to designate retirees in these categories until March 31 of each calendar year.

**RULE 14: VOLUNTARY INVESTMENT PROGRAM**
» Eliminates duplicative provisions found in PERA Rules and instead directs to plan requirements in PERA’s 401(k) and Defined Contribution Plan and Trust Document.

**RULE 16: DEFINED CONTRIBUTION PLAN**
» Eliminates duplicative provisions found in PERA Rules and instead directs to plan requirements in PERA’s 401(k) and Defined Contribution Plan and Trust Document.

**RULE 17: DEFERRED COMPENSATION PLAN**
» Eliminates duplicative provisions found in PERA Rules and instead directs to plan requirements in The PERA Deferred Compensation Plan document.