

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-866-683-6435. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-866-683-6435 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$3,500 person / \$7,000 family In-network \$7,000 person / \$14,000 family Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	\$10,000 person / \$20,000 family In-network \$20,000 person / \$40,000 family Out-of-network \$5,000,000 per person lifetime maximum for all covered services	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.umr.com or call 1-866-683-6435 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	No charge Premium Designation Provider; \$40 Copay per visit Non-premium Designation Provider; Deductible Waived	40% Coinsurance	None	
If you visit a health care provider's office or clinic	Specialist visit	\$40 Copay per visit Premium Designation Provider; \$60 Copay per visit Non-premium Designation Provider; Deductible Waived	40% Coinsurance	None	
	Preventive care/screening/ immunization	No charge; Deductible Waived	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% Coinsurance	40% Coinsurance	None	
	Imaging (CT/PET scans, MRIs)	\$500 Copay per service; Deductible Waived Freestanding Radiology Center; 20% Coinsurance Office setting & other outpatient settings	40% Coinsurance	None	

Common		What Yo	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
If you need drugs to treat	Tier 1 (generic and some brand- name)	\$10 Copay per prescription (retail); \$20 Copay per prescription (mail order)		Covers up to a 31-day supply (retail); 32-90 day supply (mail order); Covers up to a 31-day supply	
your illness or condition.	Tier 2 (preferred brand-name and some generic)	\$75 Copay per prescription (retail); \$150 Copay per prescription (mail order)	If you use a Non-Network Pharmacy, you are responsible for payment upfront. You may be reimbursed based on the lowest contracted amount, minus any applicable deductible or copayment amount.	(specialty) You must pay the difference in cost between a Generic drug and Brandname drug when a medical professional has not specified a Brandname drug or has not indicated that the	
information about prescription	Tier 3 (nonpreferred brand-name and nonpreferred generic)	\$100 Copay per prescription (retail); \$200 Copay per prescription (mail order)			
drug coverage is available at www.umr.com.	Tier 4 (specialty drugs)	\$125 Copay per prescription		Brand-name drug is necessary, this difference is not applied to preferred brand-name products in the high priced generic strategy	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$1,000 Copay per visit; Deductible Waived Freestanding Surgical Center; 20% Coinsurance all other facilities	40% Coinsurance	None	
	Physician/surgeon fees	No charge; Deductible Waived Freestanding Surgical Center; 20% Coinsurance all other physicians	40% Coinsurance	None	
	Emergency room care	20% Coinsurance	20% Coinsurance	In-network deductible applies to Out-of-network benefits	
If you need immediate medical attention	Emergency medical transportation	20% Coinsurance	20% Coinsurance	In-network deductible applies to Out-of-network benefits; Preauthorization is required for Non-emergent services.	
	<u>Urgent care</u>	\$75 Copay per visit; Deductible Waived	\$75 Copay per visit; Deductible Waived	None	

Common		What Yo	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
If you have a	Facility fee (e.g., hospital room)	20% Coinsurance	40% Coinsurance	Preauthorization is required.	
hospital stay	Physician/surgeon fees	20% Coinsurance	40% Coinsurance	<u>rreautionzation</u> is required.	
If you have mental health, behavioral health, or substance	Outpatient services	No charge Premium Designation Provider; \$40 Copay per visit Non-premium Designation Provider; Deductible Waived Office visits; 20% Coinsurance other outpatient services	40% Coinsurance	Preauthorization is required for Partial hospitalization.	
abuse services	Inpatient services	20% Coinsurance	40% Coinsurance	Preauthorization is required.	
	Office visits	No charge; Deductible Waived	40% Coinsurance	Cost sharing does not apply for	
If you are pregnant	Childbirth/delivery professional services	20% Coinsurance	40% Coinsurance	preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e.	
	Childbirth/delivery facility services	20% Coinsurance	40% Coinsurance	ultrasound).	

Common		What Yo	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
	Home health care	20% Coinsurance	40% Coinsurance	100 Maximum visits per calendar year; Preauthorization is required.	
If you need help recovering or have other special health needs If your child needs dental or eye care	Rehabilitation services	\$40 Copay per visit Premium Designation Provider; \$60 Copay per visit Non-premium Designation Provider; Deductible Waived Office therapy; 20% Coinsurance Hospital therapy	40% Coinsurance	None	
	Habilitation services	\$40 Copay per visit Premium Designation Provider; \$60 Copay per visit Non-premium Designation Provider; Deductible Waived Office therapy; 20% Coinsurance Hospital therapy	40% Coinsurance	Habilitation services for Learning Disabilities are not covered.	
	Skilled nursing care	20% Coinsurance	40% Coinsurance	100 Maximum days per calendar year; Preauthorization is required.	
	Durable medical equipment	20% Coinsurance	Not covered	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases.	
	Hospice service	No charge; Deductible Waived	40% Coinsurance	Must have 6 months or less life expectancy	
	Children's eye exam	Not covered	Not covered	None	
	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
 Acupuncture 	•		Infertility treatment	•	Routine foot care
 Cosmetic sur 	gery •		Long-term care	•	Weight loss programs
 Dental care (Adult) •		Routine eye care (Adult)	•	

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery (covered only when provided by a "Center of Excellence" provider)
 Chiropractic care
 Hearing aids
 Private-duty nursing (Outpatient care only covered under Home Health Care or Hospice)
 Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.healthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,500
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost \$12,700

In this example, Peg would pay:

Cost Sharing				
<u>Deductibles</u>	\$3,500			
Copayments	\$0			
Coinsurance	\$1,600			
What isn't covered				
Limits or exclusions \$				
The total Peg would pay is	\$5,100			

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,500
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing	
Deductibles*	\$1,500
Copayments	\$1,400
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$2,920

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,500
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$2,800

In this example. Mia would pay:

Cost Sharing	
Deductibles*	\$2,400
Copayments	\$200
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,600

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: www.umr.com or call 1-866-683-6435.

*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?"" row above.