

Colorado PERA

EMPLOYEE BENEFITS

Colorado PERA offers a competitive benefits package to our employees.

Health and Wellness

- » Low to no cost for:
 - Medical insurance
 - Dental insurance
 - Vision insurance
 - Life insurance
 - Accidental death and dismemberment (AD&D) insurance (including voluntary options)
 - Short- and long-term disability insurance
 - Pet insurance discount
 - RTD bus pass, transit program, and free on-site parking
- » Wellness resources include:
 - Flexible spending accounts for medical and dependent care
 - Mental health resources
 - On-site fitness center with free classes
 - Employee Assistance Program with free counseling sessions

Retirement Planning

- » PERA Defined Benefit Plan
- » PERAPlus 401(k) (with employer match) and 457 Plans with pre-tax and Roth options

Work/Life Balance

- » Generous paid time off program and 11 paid holidays
- » Flexible scheduling with work from home and 9/80 options
- » Company-sponsored volunteer opportunities throughout the year

Professional Development

- » Tuition reimbursement
- » Mentoring Program
- » Diversity, Equity, and Inclusion workgroup
- » Leadership Training Program

