Beneficiary Designation 401(k) Plan

PE	RAPlus 401(k) Plan		100190-01
For	My Information		
	, , ,	is form, visit the website at coperaplus.org or contact Service Provider at 1-833-426-7372.	
	Jse black or blue ink when		
A	Participant Informati	ion	
	Account extension, if applic transferred to a beneficiary death, alternate payee du participant with multiple acc	v due to participant's	
	Last Name (The name provided MUST	First Name M.I. Date of Birth <i>i</i> match the name on file with Service Provider.) () Daytime Phone Number	
	Email Address	()	
	🗅 Married 🗆 U	Inmarried Alternate Phone Number	
В	Beneficiary Designat	tion (Attach an additional sheet to name additional beneficiaries.)	
	Primary Beneficiary	Designation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal	places.)
	or estate.	amples on how to complete the below beneficiary designations if the beneficiary is a non-individual, such as	a trust, charity
	% % of Account Balance	Primary Beneficiary Name Da	/ / ate of Birth
			Trust Date
	Street Address	5	Code
	() Phone Number <i>(Optional)</i>	Relationship (Required - If Relationship is not provided, request will be rejected and sent back for 0 Spouse Child Parent Grandchild Sibling My Estate A Trust Domestic Partner	
	% % of Account Balance	Primary Beneficiary Name Da	te of Birth
			Trust Date
	Street Address		o Code
	() Phone Number <i>(Optional)</i>	 Relationship (Required - If Relationship is not provided, request will be rejected and sent back for 0 Spouse □ Child □ Parent □ Grandchild □ Sibling □ My Estate □ A Trus Domestic Partner 	,
	%		1 1
	% of Account Balance		ite of Birth Trust Date
	Street Address		o Code
	() Phone Number <i>(Optional)</i>	Relationship (Required - If Relationship is not provided, request will be rejected and sent back for a) Domestic Partner Grandchild Sibling My Estate A Trus	
	Contingent Beneficia	ary Designation (Contingent beneficiary designations must total 100% - percentage can be made out to two o	lecimal places.)
	%		1 1
	% of Account Balance		te of Birth Trust Date
	Street Address	Relationship (Required - If Relationship is not provided, request will be rejected and sent back for	-
	Phone Number (Optional))	st 🛛 Other

							100190-01
	Last Name	Firs	st Name	M.I.	Social	Security Number	Number
В	Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.)						
	Contingent Beneficiary Designation (Contingent beneficiary designations must total 100% - percentage can be made out to two decimal place						
	%						1 1
	% of Account Balance	Contingent Benefic (Name of Individual,					Date of Birth or Trust Date
	Street Address		City			State	Zip Code
	() Phone Number <i>(Optional)</i>		• • •				l and sent back for clarification.) Estate
	% % of Account Balance	Contingent Benefic	riary Name				/ / / Date of Birth
		(Name of Individual,					or Trust Date
	Street Address		City			State	Zip Code
			• • •				and sent back for clarification.)
	Phone Number (Optional)		Spouse D Child Domestic Partner	Parent	Grandchild	□ Sibling □ My B	Estate 🗅 A Trust 🗅 Other
С	C Participant Consent for Beneficiary Designation (Please sign on the 'Participant Signature' line below.) I have completed, understand and agree to all pages of this Beneficiary Designation form. Subject to the terms of the Plan, I am making above beneficiary designations for my vested account in the event of my death. I acknowledge and agree that it is my responsibility to monitor beneficiary designations in my account and to update the beneficiary designations as I deem necessary upon a change in marital status, deat a beneficiary or any other change that may impact my beneficiary designations. If I have more than one primary beneficiary, the account will be divided as specified. If a primary beneficiary predeceases me, his or her benefit be allocated to the surviving primary beneficiaries. Contingent beneficiaries will receive a benefit only if there is no surviving primary beneficiaries. If I fa designate beneficiaries, amounts will be paid pursuant to the terms of the Plan or applicable law. This designation is effective upon execution a delivery to Service Provider. If any information is missing, additional information may be required prior to recording my designation.						
							my responsibility to monitor the nange in marital status, death of ceases me, his or her benefit will to surviving primary beneficiary,
							is effective upon execution and
This designation supersedes all prior designations. Beneficiaries will share equally if percentages are not provided and a death will be divided equally. Primary and contingent beneficiaries must separately total 100%. The percentages c decimal points (Example: 33.33%).							
	I understand that my divorce, annulment, or any dissolution or declaration of invalidity of my marriage will NOT revoke the bene above unless I revoke the designation by submitting a beneficiary designation. Colorado Revised Statute section 15-11-804 doe revoke a spouse's designation as a beneficiary in this plan.						
	Any person who pre	esents a false or	fraudulent claim	is subject	to criminal	and civil penalties	З.
	Participant Signat	ure				Date (Re	quired)
	• •		is form. An electror	nic signature	will not be a	•	ult in a significant delay.
D	Delivery Instructions						
	After all signatures have Uploaded Electronically Login to account at coperaplus.org Click on Upload Docume We will not accept hand	y: OR ents to submit	Sent Regular Mai Empower Retiremo PO Box 173764 Denver, CO 80217	ent -3764	Sent Expres Empower Re 8515 E. Orch Greenwood \	tirement	

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This page is for informational purposes only - Do not return with the Beneficiary Designation form EXAMPLE BENEFICIARY DESIGNATIONS

Example 1: Multiple Individuals as Beneficiaries

Beneficiary Designation	ON (Attach an additional sheet to name additional	beneficiaries.)				
Primary Beneficiary Designation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal places.)						
 See the attached examples on how to complete the below beneficiary designations if the beneficiary is a non-individual, such as a trust, charity or estate. 						
33.33 %	John M. Doe		01/06/1954			
% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)		Date of Birth or Trust Date			
111 Elm Street	Anytown	MO	60000			
Street Address	City	State	Zip Code			
(XXX) XXX-XXXX	Relationship (Required - If Relati	onship is not provided, request will b	e rejected and sent back for clarification.)			
Phone Number (Optional)	□ Spouse □ Child □ Pare	ent □ Grandchild ■ Sibling	□ My Estate □ A Trust □ Other			
	Domestic Partner					
33.33 %	Don M. Doe		01/06/1954			
% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)		Date of Birth or Trust Date			
222 North Avenue	Anytown	CA	90000			
Street Address	City	State	Zip Code			
(XXX) XXX-XXXX	Relationship (Required - If Relati	onship is not provided, request will b	e rejected and sent back for clarification.)			
Phone Number (Optional)	□ Spouse □ Child □ Pare	ent 🗆 Grandchild 🔳 Sibling 🗅	□ My Estate □ A Trust □ Other			
	Domestic Partner					
33.34 %	Michelle L. Doe		01/06/1957			
% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)		Date of Birth or Trust Date			
333 West Blvd	Anytown	CO	80000			
Street Address	City	State	Zip Code			
(XXX) XXX-XXXX	Relationship (Required - If Relati	onship is not provided, request will b	e rejected and sent back for clarification.)			
Phone Number (Optional)	Spouse Child Pare	ent 🗅 Grandchild 🔳 Sibling	□ My Estate □ A Trust □ Other			
	Domestic Partner					

Example 2: Trust as Beneficiary

B Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.)

Primary Beneficiary Designation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal places.)

100 %	Trust of Jane Doe		06/30/2015	
% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)		Date of Birth or Trust Date	
150 Main Street	Anytown	MO	60000	
Street Address	City	State	Zip Code	
(XXX) XXX-XXXX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clarificationship is not provided.				
Phone Number (Optional)	Spouse Child Parel	nt 🗆 Grandchild 🗅 Sibling	□ My Estate ■ A Trust □ Othe	

Example 3: Estate as Beneficiary

B Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.)

100 %	Estate of Anne Doe		/ /
% of Account Balance	Primary Beneficiary		Date of Birth or Trust Date
	(Name of Individual, Trust, Charity, etc.)		of Trust Date
45 East Road	Anytown	MO	60000
Street Address	City	State	Zip Code
(XXX) XXX-XXXX	Relationship (Required - If Relation	onship is not provided, request will b	e rejected and sent back for clarification.)
Phone Number (Optional)	□ Spouse □ Child □ Pare	ent 🗆 Grandchild 🗅 Sibling	■ My Estate □ A Trust □ Othe
	Domestic Partner		-

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Example 4: Charity as Beneficiary

Primary Beneficiary D	Primary Beneficiary Designation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal places.)						
 See the attached examples on how to complete the below beneficiary designations if the beneficiary is a non-individual, such as a trust, charit or estate. 							
100 %	ABC Charity		/ /				
% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)		Date of Birth or Trust Date				
75 South Place	Anytown	CO	80000				
Street Address	City	State	Zip Code				
(XXX) XXX-XXXX	Relationship (Required - If Relatio	nship is not provided, request will be	rejected and sent back for clarification.)				
Phone Number (Optional)	🗅 Spouse 🗅 Child 🗅 Parer	nt 🛛 Grandchild 🗅 Sibling	My Estate A Trust Other				
	Domestic Partner						