

# SAFETY OFFICERS 2

## Safety Officers Highest Average Salary Percentages for Retirement Benefit Option 1

Use this table if you began PERA membership on or before December 31, 2019,  
and you were not eligible to receive a benefit on January 1, 2011.

Years of Service	Age at Retirement																				
	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65+
5																7.9	8.7	9.5	10.4	11.4	12.5
6																9.5	10.4	11.4	12.5	13.7	15.0
7																11.1	12.1	13.3	14.5	15.9	17.5
8																12.7	13.9	15.2	16.6	18.2	20.0
9																14.3	15.6	17.1	18.7	20.5	22.5
10	<b>No retirement benefits payable.</b>															15.9	17.3	19.0	20.8	22.8	25.0
11																18.3	19.1	20.9	22.8	25.0	27.5
12																20.9	21.8	22.8	24.9	27.3	30.0
13																23.8	24.8	25.9	27.0	29.6	32.5
14																26.8	27.9	29.2	30.5	31.9	35.0
15																30.0	31.3	32.7	34.2	35.8	37.5
16																33.5	35.0	36.5	38.2	40.0	40.0
17																37.2	38.9	40.7	42.5	42.5	42.5
18																41.2	43.1	45.0	45.0	45.0	45.0
19																45.5	47.5	47.5	47.5	47.5	47.5
20						33.3	36.1	39.1	42.4	46.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0	50.0
21						38.0	37.9	41.1	44.5	48.3	52.5	52.5	52.5	52.5	52.5	52.5	52.5	52.5	52.5	52.5	52.5
22						43.2	43.1	43.0	46.6	50.6	55.0	55.0	55.0	55.0	55.0	55.0	55.0	55.0	55.0	55.0	55.0
23						49.0	48.9	48.8	48.8	52.9	57.5	57.5	57.5	57.5	57.5	57.5	57.5	57.5	57.5	57.5	57.5
24						55.4	55.3	55.3	55.3	55.2	60.0	60.0	60.0	60.0	60.0	60.0	60.0	60.0	60.0	60.0	60.0
25						62.5	62.5	62.5	62.5	62.5	62.5	62.5	62.5	62.5	62.5	62.5	62.5	62.5	62.5	62.5	62.5
26						65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0
27						67.5	67.5	67.5	67.5	67.5	67.5	67.5	67.5	67.5	67.5	67.5	67.5	67.5	67.5	67.5	67.5
28						70.0	70.0	70.0	70.0	70.0	70.0	70.0	70.0	70.0	70.0	70.0	70.0	70.0	70.0	70.0	70.0
29						72.5	72.5	72.5	72.5	72.5	72.5	72.5	72.5	72.5	72.5	72.5	72.5	72.5	72.5	72.5	72.5
30	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	
31	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	
32	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	
33	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	
34	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	
35	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	

The shaded areas indicate reduced retirement percentages. These percentages ensure that, as of your effective date of retirement, your reduced retirement benefit is the actuarial equivalent of your full service retirement benefit. These percentages are subject to change based on actuarial experience.

For 35+ years, add 2.5% to 87.5 for each year over 35 up to 100%. Final calculations are made to the exact amount of service you earn, not necessarily even years.

The retirement eligibility and HAS percentages of this table assume all of your PERA service credit was credited to your account during your employment as a Safety Officer. If you have PERA service credit from membership in a position other than a Safety Officer, including any time spent in the academy as a cadet, please contact PERA for additional information.