

# SAFETY OFFICERS 1

## Safety Officers

### Highest Average Salary Percentages for Retirement Benefit Option 1

Use this table if you began PERA membership on or before December 31, 2019,  
and were eligible to receive a benefit on January 1, 2011.

| Years of Service | Age at Retirement |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |
|------------------|-------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
|                  | 50                | 51   | 52   | 53   | 54   | 55   | 56   | 57   | 58   | 59   | 60   | 61   | 62   | 63   | 64   | 65+  |
| 5                |                   |      |      |      |      |      |      |      |      |      | 10.0 | 10.5 | 11.0 | 11.5 | 12.0 | 12.5 |
| 6                |                   |      |      |      |      |      |      |      |      |      | 12.0 | 12.6 | 13.2 | 13.8 | 14.4 | 15.0 |
| 7                |                   |      |      |      |      |      |      |      |      |      | 14.0 | 14.7 | 15.4 | 16.1 | 16.8 | 17.5 |
| 8                |                   |      |      |      |      |      |      |      |      |      | 16.0 | 16.8 | 17.6 | 18.4 | 19.2 | 20.0 |
| 9                |                   |      |      |      |      |      |      |      |      |      | 18.0 | 18.9 | 19.8 | 20.7 | 21.6 | 22.5 |
| 10               |                   |      |      |      |      |      |      |      |      |      | 20.0 | 21.0 | 22.0 | 23.0 | 24.0 | 25.0 |
| 11               |                   |      |      |      |      |      |      |      |      |      | 22.6 | 23.1 | 24.2 | 25.3 | 26.4 | 27.5 |
| 12               |                   |      |      |      |      |      |      |      |      |      | 25.2 | 25.8 | 26.4 | 27.6 | 28.8 | 30.0 |
| 13               |                   |      |      |      |      |      |      |      |      |      | 28.0 | 28.6 | 29.3 | 29.9 | 31.2 | 32.5 |
| 14               |                   |      |      |      |      |      |      |      |      |      | 30.8 | 31.5 | 32.2 | 32.9 | 33.6 | 35.0 |
| 15               |                   |      |      |      |      |      |      |      |      |      | 33.8 | 34.5 | 35.3 | 36.0 | 36.8 | 37.5 |
| 16               |                   |      |      |      |      |      |      |      |      |      | 36.8 | 37.6 | 38.4 | 39.2 | 40.0 | 40.0 |
| 17               |                   |      |      |      |      |      |      |      |      |      | 40.0 | 40.8 | 41.7 | 42.5 | 42.5 | 42.5 |
| 18               |                   |      |      |      |      |      |      |      |      |      | 43.2 | 44.1 | 45.0 | 45.0 | 45.0 | 45.0 |
| 19               |                   |      |      |      |      |      |      |      |      |      | 46.6 | 47.5 | 47.5 | 47.5 | 47.5 | 47.5 |
| 20               | 42.5              | 44.0 | 45.5 | 47.0 | 48.5 | 50.0 | 50.0 | 50.0 | 50.0 | 50.0 | 50.0 | 50.0 | 50.0 | 50.0 | 50.0 | 50.0 |
| 21               | 46.2              | 46.2 | 47.8 | 49.4 | 50.9 | 52.5 | 52.5 | 52.5 | 52.5 | 52.5 | 52.5 | 52.5 | 52.5 | 52.5 | 52.5 | 52.5 |
| 22               | 50.1              | 50.1 | 50.1 | 51.7 | 53.4 | 55.5 | 55.0 | 55.0 | 55.0 | 55.0 | 55.0 | 55.0 | 55.0 | 55.0 | 55.0 | 55.0 |
| 23               | 54.1              | 54.1 | 54.1 | 54.1 | 55.8 | 57.5 | 57.5 | 57.5 | 57.5 | 57.5 | 57.5 | 57.5 | 57.5 | 57.5 | 57.5 | 57.5 |
| 24               | 58.2              | 58.2 | 58.2 | 58.2 | 58.2 | 60.0 | 60.0 | 60.0 | 60.0 | 60.0 | 60.0 | 60.0 | 60.0 | 60.0 | 60.0 | 60.0 |
| 25               | 62.5              | 62.5 | 62.5 | 62.5 | 62.5 | 62.5 | 62.5 | 62.5 | 62.5 | 62.5 | 62.5 | 62.5 | 62.5 | 62.5 | 62.5 | 62.5 |
| 26               | 65.0              | 65.0 | 65.0 | 65.0 | 65.0 | 65.0 | 65.0 | 65.0 | 65.0 | 65.0 | 65.0 | 65.0 | 65.0 | 65.0 | 65.0 | 65.0 |
| 27               | 67.5              | 67.5 | 67.5 | 67.5 | 67.5 | 67.5 | 67.5 | 67.5 | 67.5 | 67.5 | 67.5 | 67.5 | 67.5 | 67.5 | 67.5 | 67.5 |
| 28               | 70.0              | 70.0 | 70.0 | 70.0 | 70.0 | 70.0 | 70.0 | 70.0 | 70.0 | 70.0 | 70.0 | 70.0 | 70.0 | 70.0 | 70.0 | 70.0 |
| 29               | 72.5              | 72.5 | 72.5 | 72.5 | 72.5 | 72.5 | 72.5 | 72.5 | 72.5 | 72.5 | 72.5 | 72.5 | 72.5 | 72.5 | 72.5 | 72.5 |
| 30               | 75.0              | 75.0 | 75.0 | 75.0 | 75.0 | 75.0 | 75.0 | 75.0 | 75.0 | 75.0 | 75.0 | 75.0 | 75.0 | 75.0 | 75.0 | 75.0 |

The shaded areas indicate reduced retirement percentages.

For 30+ years, add 2.5% to 75.0 for each year over 30 up to 100%.

The retirement eligibility and HAS percentages of this table assume all of your PERA service credit was credited to your account during your employment as a Safety Officer. If you have PERA service credit from membership in a position other than a Safety Officer, including any time spent in the academy as a cadet, please contact PERA for additional information.

Effective January 1, 2011