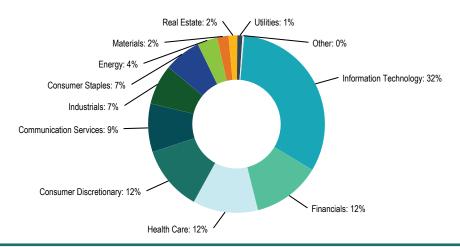


PERAdvantage Investment Options

U.S. Large Cap Stock Fund

The fund seeks to provide long-term capital appreciation and dividend income primarily by investing in the common stock of companies in the United States with large market capitalizations. This fund invests in a wide array of U.S. stocks with market capitalizations similar to those found in the MSCI USA Large Cap Index.

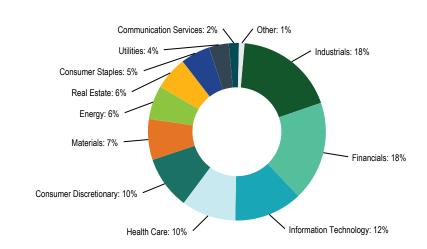
The fund is managed by PERA (60% Large Cap Index and 40% Large Cap Core).



U.S. Small and Mid Cap Stock Fund

The fund seeks to provide long-term capital appreciation and dividend income primarily by investing in the common stock of companies in the United States with small and mid-market capitalizations. This fund invests in a wide array of U.S. stocks with market capitalizations similar to those found in the MSCI USA SMID Cap Index.

The fund is managed by PERA (50% Small Cap Core) and Dimensional Fund Advisors (50% Mid Cap Core).

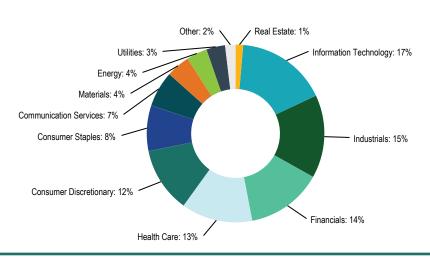


International Stock Fund

The fund seeks to provide long-term capital appreciation and dividend income primarily by investing in the common stock of companies outside the United States. This fund invests in a wide array of international stocks similar to those found in the MSCI All Country World Index (ACWI) ex USA Index.

The fund has a regional allocation similar to the MSCI ACWI ex USA Index (70% World ex USA and 30% Emerging Markets).

The fund is managed by Schroder Investment Management (60% International Alpha) and PERA (40% International Multi-Factor).



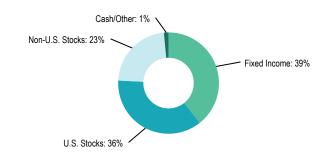


PERAdvantage Investment Options

SRI Fund

The fund seeks to produce a return above the index by investing in a portfolio of global equities and investment-grade fixed income securities. The equity portion seeks to replicate the return of the MSCI ACWI ESG Focus Index. The fixed income portion invests in U.S. dollar denominated securities that demonstrate environmental, social, and governance (ESG) leadership and direct and measurable environmental and social impact.

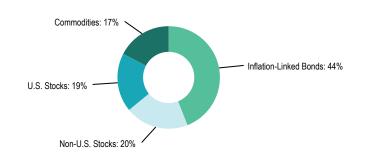
The fund is managed by BlackRock (60% ACWI ESG Focus Index) and TIAA-CREF (40% Core Impact Bond).



Real Return Fund

The fund seeks to provide broad exposure to real assets and U.S. inflation protected bonds and to produce a return over a full market cycle that exceeds the rate of inflation. This fund invests in U.S. inflation protected bonds, real estate investment trusts (REITs), commodities, and global natural resources and infrastructure stocks.

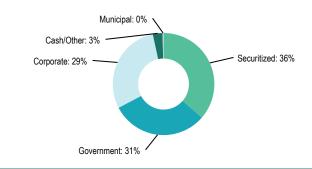
The fund is managed by State Street Global Advisors (70% Real Assets Strategy and 30% U.S. Inflation Protected Index).



Fixed Income Fund

The fund seeks to generate income, preserve capital, and provide long-term capital appreciation by investing in a diversified portfolio of fixed income instruments. This fund primarily invests in investment grade debt securities, but may invest a portion of its assets in high-yield securities. The fund may invest in derivative instruments or in mortgage- or asset-backed securities.

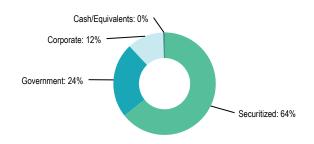
The fund is managed by PERA (50% Fixed Income) and BlackRock (50% Core Alpha).



Capital Preservation Fund

The fund seeks to provide consistent investment income with a stable net asset value primarily by investing in a portfolio of high quality, low volatility fixed income securities to produce the income. Since the underlying fixed income investments fluctuate in market value with changes in the market, the portfolio is paired with an insurance contract to provide a more stable return and to offer participants the ability to withdraw or transfer their funds subject to plan rules without any market value risk or other penalty for premature withdrawal.

The fund is managed by Empower Capital Management (100%).





PERAdvantage Investment Options

PERAdvantage Target Retirement Date Fund	Equity Allocation	Portfolio Composition
Income Fund The fund seeks current income with some investment in stocks for potential capital appreciation. Managed by BlackRock (100%).	0	
2025 Fund The fund seeks a combination of income and capital appreciation. Managed by BlackRock (100%).	0	
2030 Fund The fund seeks capital appreciation with some investment in bonds for income. Managed by BlackRock (100%).	0	
2035 Fund The fund seeks capital appreciation with some investment in bonds for income. Managed by BlackRock (100%).	0	
2040 Fund The fund seeks capital appreciation with a minor emphasis on income. Managed by BlackRock (100%).	0	_
2045 Fund The fund seeks capital appreciation with a minor emphasis on income. Managed by BlackRock (100%).	0	
2050 Fund The fund seeks capital appreciation. Managed by BlackRock (100%).	0	_
2055 Fund The fund seeks capital appreciation. Managed by BlackRock (100%).	0	_
2060 Fund The fund seeks capital appreciation. Managed by BlackRock (100%).	0	
2065 Fund The fund seeks capital appreciation. Managed by BlackRock (100%).	0	
Key	Bonds — Equity	Alternatives Non-U.S. Stocks U.S. Stocks Bonds