

DPS 1

DPS Benefit Structure

Highest Average Salary Percentages for Retirement Benefit Option A

Use this table if you began membership under the DPS benefit structure on or before June 30, 2005, had five years of service credit on January 1, 2011, and were eligible to receive a benefit on January 1, 2011.

Years of Service	Age at Retirement																						
	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65+		
5																					12.5		
6																					15.0		
7																					17.5		
8																					20.0		
9																					22.5		
10																					25.0		
11																					27.5		
12																					30.0		
13	No retirement benefits payable.																				32.5		
14																					35.0		
15											22.5	24.0	25.5	27.0	28.5	30.0	31.5	33.0	34.5	36.0	37.5		
16											25.6	25.6	27.2	28.8	30.4	32.0	33.6	35.2	36.8	38.4	40.0		
17											28.9	28.9	28.9	30.6	32.3	34.0	35.7	37.4	39.1	40.8	42.5		
18											32.4	32.4	32.4	32.4	34.2	36.0	37.8	39.6	41.4	43.2	45.0		
19											36.1	36.1	36.1	36.1	36.1	38.0	39.9	41.8	43.7	45.6	47.5		
20											40.0	40.0	40.0	40.0	40.0	40.0	42.0	44.0	46.0	48.0	50.0		
21											44.1	44.1	44.1	44.1	44.1	44.1	44.1	44.1	46.2	48.3	50.4	52.5	
22											48.4	48.4	48.4	48.4	48.4	48.4	48.4	48.4	48.4	50.6	52.8	55.0	
23											52.9	52.9	52.9	52.9	52.9	52.9	52.9	52.9	52.9	52.9	52.9	55.2	57.5
24											57.6	57.6	57.6	57.6	57.6	57.6	57.6	57.6	57.6	57.6	57.6	57.6	60.0
25	50.0	50.0	50.0	50.0	50.0	50.0	52.5	55.0	57.5	60.0	62.5	62.5	62.5	62.5	62.5	62.5	62.5	62.5	62.5	62.5	62.5		
26	52.0	54.6	54.6	54.6	54.6	54.6	54.6	54.6	57.2	59.8	62.4	65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0		
27	54.0	56.7	59.4	59.4	59.4	59.4	59.4	59.4	59.4	62.1	64.8	67.5	67.5	67.5	67.5	67.5	67.5	67.5	67.5	67.5	67.5		
28	56.0	58.8	61.6	64.4	64.4	64.4	64.4	64.4	64.4	64.4	67.2	70.0	70.0	70.0	70.0	70.0	70.0	70.0	70.0	70.0	70.0		
29		60.9	63.8	66.7	69.6	69.6	69.6	69.6	69.6	69.6	72.5	72.5	72.5	72.5	72.5	72.5	72.5	72.5	72.5	72.5	72.5		
30			66.0	69.0	72.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0		
31				71.3	74.4	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5		
32					76.8	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0		
33						82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5		
34							85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0		
35								87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5		
36									90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0		
37										92.5	92.5	92.5	92.5	92.5	92.5	92.5	92.5	92.5	92.5	92.5	92.5		
38											95.0	95.0	95.0	95.0	95.0	95.0	95.0	95.0	95.0	95.0	95.0		
39												97.5	97.5	97.5	97.5	97.5	97.5	97.5	97.5	97.5	97.5		
40+													100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		

The shaded areas indicate reduced retirement percentages.

Note: If you are an inactive member with five or more years of earned service credit and you were not eligible for retirement at the time you terminated employment (inactive vested deferred), you are only eligible to retire when you reach full service retirement eligibility (unshaded percentages in the table above).