

## TABLE 9

### DPS Benefit Structure Highest Average Salary Percentages for Retirement Benefit Option A

Use this table if you began membership under the DPS benefit structure between July 1, 2005, and December 31, 2009, and you had five years of service credit on January 1, 2011, and you were eligible to receive a benefit on January 1, 2011.

Years of Service	Age at Retirement																				
	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65+
5																					12.50
6																					15.00
7																					17.50
8																					20.00
9																					22.50
10	<b>No retirement benefits payable.</b>																				25.00
11																					27.50
12																					30.00
13																					32.50
14																					35.00
15											15.00	17.25	19.50	21.75	24.00	26.25	28.50	30.75	33.00	35.25	37.50
16											18.40	18.40	20.80	23.20	25.60	28.00	30.40	32.80	35.20	37.60	40.00
17											22.10	22.10	22.10	24.65	27.20	29.75	32.30	34.85	37.40	39.95	42.50
18											26.10	26.10	26.10	26.10	28.80	31.50	34.20	36.90	39.60	42.30	45.00
19											30.40	30.40	30.40	30.40	30.40	33.25	36.10	38.95	41.80	44.65	47.50
20											35.00	35.00	35.00	35.00	35.00	35.00	38.00	41.00	44.00	47.00	50.00
21											39.90	39.90	39.90	39.90	39.90	39.90	39.90	43.05	46.20	49.35	52.50
22											45.10	45.10	45.10	45.10	45.10	45.10	45.10	45.10	48.40	51.70	55.00
23											50.60	50.60	50.60	50.60	50.60	50.60	50.60	50.60	50.60	54.05	57.50
24											56.40	56.40	56.40	56.40	56.40	56.40	56.40	56.40	56.40	56.40	60.00
25	43.75	43.75	43.75	43.75	43.75	43.75	47.50	51.25	55.00	58.75	62.50	62.50	62.50	62.50	62.50	62.50	62.50	62.50	62.50	62.50	62.50
26	45.50	49.40	49.40	49.40	49.40	49.40	49.40	53.30	57.20	61.10	65.00	65.00	65.00	65.00	65.00	65.00	65.00	65.00	65.00	65.00	65.00
27	47.25	51.30	55.35	55.35	55.35	55.35	55.35	55.35	59.40	63.45	67.50	67.50	67.50	67.50	67.50	67.50	67.50	67.50	67.50	67.50	67.50
28	49.00	53.20	57.40	61.60	61.60	61.60	61.60	61.60	61.60	65.80	70.00	70.00	70.00	70.00	70.00	70.00	70.00	70.00	70.00	70.00	70.00
29		55.10	59.45	63.80	68.15	68.15	68.15	68.15	68.15	68.15	72.50	72.50	72.50	72.50	72.50	72.50	72.50	72.50	72.50	72.50	72.50
30			61.50	66.00	70.50	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00	75.00
31				68.20	72.85	77.50	77.50	77.50	77.50	77.50	77.50	77.50	77.50	77.50	77.50	77.50	77.50	77.50	77.50	77.50	77.50
32					75.20	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00	80.00
33						82.50	82.50	82.50	82.50	82.50	82.50	82.50	82.50	82.50	82.50	82.50	82.50	82.50	82.50	82.50	82.50
34							85.00	85.00	85.00	85.00	85.00	85.00	85.00	85.00	85.00	85.00	85.00	85.00	85.00	85.00	85.00
35								87.50	87.50	87.50	87.50	87.50	87.50	87.50	87.50	87.50	87.50	87.50	87.50	87.50	87.50
36									90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00	90.00
37										92.50	92.50	92.50	92.50	92.50	92.50	92.50	92.50	92.50	92.50	92.50	92.50
38											95.00	95.00	95.00	95.00	95.00	95.00	95.00	95.00	95.00	95.00	95.00
39												97.50	97.50	97.50	97.50	97.50	97.50	97.50	97.50	97.50	97.50
40													100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

The shaded areas indicate reduced retirement percentages.