

TABLE 8

DPS Benefit Structure Highest Average Salary Percentages for Retirement Benefit Option A

Use this table if you began membership under the DPS benefit structure on or before June 30, 2005,
and you had five years of service credit on January 1, 2011,
and you were eligible to receive a benefit on January 1, 2011.

Years of Service	Age at Retirement																				65+											
	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64												
5																					12.5											
6																					15.0											
7																					17.5											
8																					20.0											
9																					22.5											
10	No retirement benefits payable.																				25.0											
11																					27.5											
12																					30.0											
13																					32.5											
14																					35.0											
15																					22.5	24.0	25.5	27.0	28.5	30.0	31.5	33.0	34.5	36.0	37.5	
16																					25.6	25.6	27.2	28.8	30.4	32.0	33.6	35.2	36.8	38.4	40.0	
17																					28.9	28.9	28.9	30.6	32.3	34.0	35.7	37.4	39.1	40.8	42.5	
18																					32.4	32.4	32.4	32.4	34.2	36.0	37.8	39.6	41.4	43.2	45.0	
19																					36.1	36.1	36.1	36.1	36.1	38.0	39.9	41.8	43.7	45.6	47.5	
20																					40.0	40.0	40.0	40.0	40.0	40.0	42.0	44.0	46.0	48.0	50.0	
21																					44.1	44.1	44.1	44.1	44.1	44.1	44.1	46.2	48.3	50.4	52.5	
22																					48.4	48.4	48.4	48.4	48.4	48.4	48.4	48.4	50.6	52.8	55.0	
23																					52.9	52.9	52.9	52.9	52.9	52.9	52.9	52.9	52.9	52.9	55.2	57.5
24																					57.6	57.6	57.6	57.6	57.6	57.6	57.6	57.6	57.6	57.6	57.6	60.0
25	50.0	50.0	50.0	50.0	50.0	50.0	52.5	55.0	57.5	60.0	62.5	62.5	62.5	62.5	62.5	62.5	62.5	62.5	62.5	62.5	62.5	62.5										
26	52.0	54.6	54.6	54.6	54.6	54.6	54.6	57.2	59.8	62.4	65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0	65.0										
27	54.0	56.7	59.4	59.4	59.4	59.4	59.4	59.4	62.1	64.8	67.5	67.5	67.5	67.5	67.5	67.5	67.5	67.5	67.5	67.5	67.5	67.5										
28	56.0	58.8	61.6	64.4	64.4	64.4	64.4	64.4	64.4	67.2	70.0	70.0	70.0	70.0	70.0	70.0	70.0	70.0	70.0	70.0	70.0	70.0										
29		60.9	63.8	66.7	69.6	69.6	69.6	69.6	69.6	72.5	72.5	72.5	72.5	72.5	72.5	72.5	72.5	72.5	72.5	72.5	72.5	72.5										
30			66.0	69.0	72.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0	75.0										
31				71.3	74.4	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5	77.5										
32					76.8	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0	80.0										
33						82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5	82.5										
34							85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0	85.0										
35								87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5	87.5										
36									90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0	90.0										
37										92.5	92.5	92.5	92.5	92.5	92.5	92.5	92.5	92.5	92.5	92.5	92.5	92.5										
38											95.0	95.0	95.0	95.0	95.0	95.0	95.0	95.0	95.0	95.0	95.0	95.0										
39												97.5	97.5	97.5	97.5	97.5	97.5	97.5	97.5	97.5	97.5	97.5										
40													100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0										

The shaded areas indicate reduced retirement percentages.